

## **Minimum Set of Gender Indicators**

## Annex

**Minimum set of gender indicators, by domain\***

Table 1  
**List of gender indicators, by domain**

<i>Indicator number</i>	<i>Indicator</i>	<i>Reference to Millennium Development Goals and targets<sup>a</sup></i>	<i>Reference to strategic objectives in Beijing Platform for Action<sup>b</sup></i>
<b>I. Economic structures, participation in productive activities and access to resources</b>			
1	Average number of hours spent on unpaid domestic work, by sex Note: separate housework and child care if possible		C.2, F.1, H.3
2	Average number of hours spent on paid and unpaid work combined (total work burden), by sex		F.1, H.3
3	Labour force participation rates for persons aged 15-24 and 15+, by sex		F.1, H.3
4	Proportion of employed who are own-account workers, by sex	Goal 1, target B	F.2
5	Proportion of employed who are working as contributing family workers, by sex	Goal 1, target B	H.3
6	Proportion of employed who are employers, by sex		F.1
7	Percentage of firms owned by women		F.1, F.2
8	Percentage distribution of employed population by sector, each sex		F.5, H.3
9	Informal employment as a percentage of total non-agricultural employment, by sex		F.2, H.3
10	Youth unemployment, by sex		F.1
11	Proportion of population with access to credit, by sex		F.1, F.2
12	Proportion of adult population owning land, by sex		A.1, A.2
13	Gender gap in wages		F.1, F.5
14	Proportion of employed working part-time, by sex		F.5
15	Employment rate of persons aged 25-49 with a child under 3 living in a household and with no children living in the household, by sex		F.6
16	Proportion of children under age 3 in formal care		F.6
17	Proportion of population using the Internet, by sex	Goal 8, target F	F.3
18	Proportion of population using mobile/cellular telephones, by sex	Goal 8, target F	F.3
19	Access to mass media and information and communications technology		F.3

\* List as agreed by the Inter-agency and Expert Group on Gender Statistics at its 4th meeting, held from 4 to 6 October 2012.

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<b>II. Education</b>			
20	Literacy rate of persons aged 15-24 years old, by sex	Goal 2	B.2, L.4,
21	Adjusted net enrolment ratio in primary education, by sex	Goal 2	B.1, L.4
22	Gross enrolment ratio in secondary education, by sex	Goal 3	B.1
23	Gross enrolment ratio in tertiary education, by sex		B.1
24	Gender parity index in enrolment at primary, secondary and tertiary levels	Goal 3	B.1, L.4
25	Share of female science, engineering, manufacturing and construction graduates at tertiary level		B.3, B.4, L.4
26	Proportion of females among third-level teachers or professors		B.4, L.4
27	Net intake in first grade of primary education, by sex		B.1
28	Primary education completion rate, by sex		B.1
29	Graduates from lower secondary education, by sex		B.1
30	Transition rate to secondary education, by sex		B.1
31	Education attainment of population aged 25 and over, by sex		B.1
<b>III. Health and related services</b>			
32	Contraceptive prevalence among women who are married or in a union, aged 15-49	Goal 5, target B	C.1, C.2
33	Under-5 mortality rate, by sex	Goal 4	C.1
34	Maternal mortality ratio	Goal 5, target A	C.1
35	Antenatal care coverage	Goal 5, target B	C.1
36	Proportion of births attended by skilled health professional	Goal 5, target A	C.1
37	Smoking prevalence among persons aged 15 and over, by sex		C.2
38	Proportion of adults who are obese, by sex		C.1, C.2
39	Women's share of population aged 15-49 living with HIV/AIDS	Goal 6, target A	C.3
40	Access to antiretroviral drug, by sex	Goal 6, target B and Goal 8, target E	C.3
41	Life expectancy at age 60, by sex		C.1, C.2
42	Adult mortality by cause and age groups		C.1, C.2
<b>IV. Public life and decision-making</b>			
43	Women's share of government ministerial positions		G.1
44	Proportion of seats held by women in national parliament	Goal 3	G.1
45	Women's share of managerial positions		F.1, F.5, G.1
46	Percentage of female police officers		I.2
47	Percentage of female judges		I.2

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<b>V. Human rights of women and the girl child</b>			
48	Proportion of women aged 15-49 subjected to physical or sexual violence in past 12 months by an intimate partner		D.1, D.2
49	Proportion of women aged 15-49 subjected to physical or sexual violence in past 12 months by persons other than an intimate partner		D.1, D.2
50	Prevalence of female genital mutilation/cutting (for relevant countries only)		I.2
51	Percentage of women aged 20-24 years old who were married or in a union before age 18		L.1., L.2
52	Adolescent fertility rate	Goal 5, target B	L.1., L.2

<sup>a</sup> Reference is made to the goals and targets under which there are identical or equivalent indicators.

<sup>b</sup> Available from <http://www.un.org/womenwatch/daw/beijing/platform/index.html>.

Table 2  
List of gender indicators related to national norms, by domain

<i>Indicator number</i>	<i>Indicator</i>	<i>Reference to Millennium Development Goals and targets<sup>a</sup></i>	<i>Reference to the strategic objectives in the Beijing Platform for Action<sup>b</sup></i>
<b>I. Economic structures, participation in productive activities and access to resources</b>			
<b>1</b>	<b>Extent of country commitment to gender equality in employment</b>		F.1, F.5
1a	Whether or not country has ratified International Labour Organization Convention No. 100 on equal remuneration for women and men		F.1
1b	Whether or not country has ratified International Labour Organization Convention No. 111 on discrimination in employment and occupation		F.1, F.5
<b>2</b>	<b>Extent of country commitment to support reconciliation of work and family life</b>		F.1, F.5, F.6
2a	Whether or not country has ratified International Labour Organization Convention No. 156 on workers with family responsibilities		F.6
2b	Whether or not country has ratified International Labour Organization Convention No. 175 on part-time work		F.5
2c	Whether or not country has ratified International Labour Organization Convention No. 177 on home work		F.5
2d	Whether or not country has ratified International Labour Organization Convention No. 183 on maternity protection		F.1, F.6
<b>3</b>	<b>Length of maternity leave</b>		F.1, F.6
<b>4</b>	<b>Percentage of wages paid during maternity leave</b>		F.1, F.6
<b>IV. Public life and decision-making</b>			
5	Presence of a gender quota for parliament (reserved seats and legal candidate quotas)	Goal 1	
6	Presence of a gender quota for parliament (voluntary party quotas)	Goal 1	
7	Existence of law on gender statistics		H.3
<b>V. Human rights of women and the girl child</b>			
8	Whether or not reservation has been made to article 16 of the Convention on the Elimination of All Forms of Discrimination against Women		I.1
9	Existence of laws on domestic violence		D.1
10	Whether or not inheritance rights discriminate against women and girls		F.1, L.1
11	Legal minimum age at marriage, by sex		L.1

*Note:* Additional indicators will be identified to address social norms and attitudes; migration; institutional mechanisms; and critical areas, such as strategic objectives E, on women and armed conflict (already covered in part by indicators for Security Council resolution 1325 (2000)), J, on women and the media, and K, on women and the environment.

Indicators will be disaggregated, when possible, to address inequalities based on geographical area, rural/urban, income level, ethnicity, disabilities.

<sup>a</sup> Reference is made to the goals and targets under which there are identical or equivalent indicators.

<sup>b</sup> Available from <http://www.un.org/womenwatch/daw/beijing/platform/index.html>.